

Job Title: Preschool Paraeducator

Location: Yuma Preschool

Reports To: Preschool Director

FLSA Status: Non-exempt

Work Hours: Full-time, 170 days per year

Starting Salary: \$15-\$16/hour

Position Overview:

The **Preschool Paraeducator** assists the preschool teacher in providing a safe and supportive learning environment for young children. This position involves supporting instructional activities, supervising children, and assisting with classroom management to promote students' social, emotional, and academic development.

Key Responsibilities:

- Assist in implementing the preschool curriculum and supporting individual students in learning activities.
- Supervise and engage with children during classroom activities, play, and transitions.
- Support children in developing social, emotional, and motor skills through interactive activities.
- Assist with classroom management by promoting positive behavior and helping to maintain a structured environment.
- Assist children with self-care needs, including bathroom routines and feeding.
- Observe and report on student progress and behaviors to the preschool teacher.
- Provide one-on-one support to students with special needs, as directed by the teacher or preschool director.
- Ensure the safety and well-being of students during classroom activities, outdoor play, and transitions.
- Participate in professional development opportunities as required.
- Perform other duties as assigned by the Preschool Teacher or Preschool Director.

Qualifications:

- High school diploma or equivalent (Associate's degree or higher in Early Childhood Education or related field preferred).
- Experience working with young children, especially in a preschool or early childhood setting, preferred.
- Ability to work well with children and collaborate with teachers and staff.
- Strong communication skills and ability to follow directions.
- Ability to maintain a positive and supportive environment for children.
- Must be able to pass background checks as required.

Working Conditions:

- Work is primarily performed in a preschool classroom environment with regular interaction with children.
- May require occasional evening or weekend work for school events or meetings.

Physical Requirements:

- Ability to lift and carry up to 25 pounds.
- Ability to sit, stand, kneel, bend, and move around to interact with children at their level.
- Ability to assist children with transitions, play, and other physical activities.