

Job Title: Teaching Assistant

Location: Yuma Preschool

Reports To: Preschool Director

FLSA Status: Non-exempt

Work Hours: Full-time, 170 days per year

Starting Salary: \$16-\$17/hour

Position Overview:

The **Teaching Assistant** supports the Preschool Teacher in creating a nurturing, inclusive, and developmentally appropriate environment for young learners. This role includes assisting with instruction, engaging children in daily routines, supporting classroom management, and helping meet students' individual needs—both educational and personal.

Key Responsibilities:

- Assist the Preschool Teacher in preparing and delivering lessons and classroom activities.
- Support children's participation in academic, social, and play-based learning experiences.
- Provide individualized attention and support to children as directed by the teacher.
- Foster a positive classroom climate by modeling appropriate behaviors and helping guide students.
- Assist children with self-help skills such as dressing, eating, and toileting.
- Help maintain a clean, organized, and safe classroom environment.
- Monitor and support children during arrival, dismissal, meals, and recess.
- Observe and report developmental milestones or concerns to the Preschool Teacher.
- Participate in team meetings and professional development as needed.
- Perform other duties as assigned by the Preschool Teacher or Preschool Director.

Qualifications:

- High school diploma or equivalent (Associate's degree or higher in Early Childhood Education or related field preferred).
- Experience working with young children, especially in a preschool or early childhood setting, preferred.
- Bilingual in English & Spanish highly preferred.
- Ability to work well with children and collaborate with teachers and staff.
- Strong communication skills and ability to follow directions.
- Ability to maintain a positive and supportive environment for children.
- Must be able to pass background checks as required.

Working Conditions:

- Work is primarily performed in a preschool classroom environment with regular interaction with children.
- May require occasional evening or weekend work for school events or meetings.

Physical Requirements:

- Ability to lift and carry up to 25 pounds.
- Ability to sit, stand, kneel, bend, and move around to interact with children at their level.
- Ability to assist children with transitions, play, and other physical activities.