

Job Title: Substitute Route Bus Driver

Location: District-wide

Reports To: Transportation Director

FLSA Status: Non-exempt

Work Hours: As needed

Salary: \$30/route

Position Overview:

The **Substitute Route Bus Driver** is responsible for safely transporting students along designated routes when the regular driver is unavailable. This position requires adherence to safety regulations, maintaining a safe environment on the bus, and providing professional service to students, parents, and school staff.

Key Responsibilities:

- Drive a school bus along established routes to and from school and events.
- Ensure student safety during boarding, unloading, and transit.
- Maintain discipline and manage student behavior.
- Perform basic pre-trip inspections to ensure bus is in safe operating condition.
- Report any maintenance issues or safety concerns to the Transportation Director.
- Follow district guidelines for safety and transportation policies.
- Assist students with disabilities or special needs as required.

Qualifications:

- High school diploma or equivalent.
- Valid CDL with required endorsement.
- Ability to pass background checks, drug tests, and physical exams.
- Ability to lift up to 50 pounds and assist students as needed.
- Strong communication skills and ability to work independently.

Working Conditions:

- Work performed in all weather conditions.
- Flexibility to work mornings, afternoons, or other special events as needed.

Physical Requirements:

- Ability to sit for extended periods.
- Ability to assist students with boarding and disembarking.
- Ability to lift up to 50 pounds.