

2023-2024 Transportation Compensation Plan

Route Driver CDL required

Step	Salary	Hourly Rate
1	\$11,281.13	\$16.75
2	\$11,617.88	\$17.25
3	\$11,954.63	\$17.75
4	\$12,291.38	\$18.25
5	\$12,628.13	\$18.75
6	\$12,964.88	\$19.25
7	\$13,301.63	\$19.75
8	\$13,638.38	\$20.25
9	\$13,975.13	\$20.75
10	\$14,311.88	\$21.25
11	\$14,648.63	\$21.75
12	\$14,985.38	\$22.25
13	\$15,322.13	\$22.75
14	\$15,658.88	\$23.25
15	\$15,995.63	\$23.75
16	\$16,332.38	\$24.25
17	\$16,669.13	\$24.75
18	\$17,005.88	\$25.25
19	\$17,342.63	\$25.75
20	\$17,679.38	\$26.25
21	\$18,016.13	\$26.75
22	\$18,352.88	\$27.25
23	\$18,689.63	\$27.75
24	\$19,026.38	\$28.25
25	\$19,363.13	\$28.75

CDL Required:

*Activity Driver Rate: Driver time rate=regular route hourly rate per hour while driving+minimu wage for non-driving time

*Sub Activity Driver Rate: Driver time rate=Step 1 rate per hour while driving + minimum wage for non-driving time

*Substitute Route Drivers: \$30 per route, AM or PM; \$60 per day AM and PM

Non CDL Requiried

*Mini Bus Route driving rate: \$30 per route, \$60 for full route (AM and PM)

*Coaches driving rate: \$30 per event date

*Non-coach Mini Bus activity rate: Drive time rate = \$15 per hour + mininum wage for non-driving time

Transportation Director Stipend equivelent to route rate x 8 hours per day + 17 additional working days

Initial Step placement is not directly related to years of experience

Each Step is based on average am and pm routes (4.25 hours per day) for 150 days per year plus 9 four hour days for in-service cleaning

AM/PM Route Drivers are eligible for benefits as full-time employees

AM only or PM only route drivers are eligible for benefits as part-time employees

Approved: December 9, 2020

Amended: April 18, 2022, May 18, 2023